

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES
REORGANIZATION MEETING
NESHAMINY BOARD OF SCHOOL DIRECTORS
December 7, 2015

The Neshaminy Board of School Directors met in public session on December 7, 2015, in the District Offices Board Room at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mr. Scott Congdon, President
Mr. Irene Boyle, Vice President
Mr. Bob Feather
Ms. Tina Hollenbach
Mr. Mike Morris
Mr. Steve Pirritano
Mr. Ron Rudy
Mr. Robert Sanna
Mr. Marty Sullivan

ADMINISTRATORS:

Gloria Hancock, Ed. D.
Mrs. Barbara Markowitz
Mrs. Theresa Hinterberger
Mr. Anthony Devlin
Mr. Don Harm
Mr. Paul Meehan

BOARD MEMBERS ABSENT :

OTHERS: Approximately 100 persons from the public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: Mr. Profy, IV, Esquire

Mr. John Torrente-Left at 7:52 p.m.

Call to Order

Mr. Congdon called the meeting to order at 7:06 p.m.

Pledge of Allegiance

Mr. Congdon requested those in attendance join in the salute to the flag.

Reorganization of the Board of School Directors

a) **Administering of Oaths of Office**

The loyalty of oaths of office was administered to Mr. Bob Feather, Mr. Robert Sanna, and Mr. Marty Sullivan by District Justice Daniel Baranoski.

The loyalty of oaths of office was administered to Ms. Tina Hollenbach and Mr. Stephen Pirritano by District Judge John I. Waltman.

b) **Election of Temporary President**

Mr. Congdon requested nominations be presented for Temporary President for the reorganization of the Neshaminy Board of School Directors. Mr. Congdon nominated Ms. Boyle and Mr. Pirritano seconded the nomination. There were no other nominations. The Board moved the nominations for Temporary President of the Neshaminy Board of School Directors be closed.

c) **Certificates of Elections Read**

Ms. Boyle read the certificates of elections for Mr. Feather, Ms. Hollenbach, Mr. Pirritano, Mr. Sanna, and Mr. Sullivan.

d) Election of President

Ms. Boyle made a motion to open nominations for President of the Neshaminy Board of School Directors and Mr. Congdon seconded the motion. The Board unanimously approved said motion. Mr. Morris nominated Ms. Boyle and Ms. Boyle respectively declined the nomination. Mr. Pirritano nominated Mr. Congdon. Mr. Morris nominated Mr. Rudy.

Ms. Boyle moved that nominations for President of the Neshaminy Board of School Directors be closed. Mr. Congdon seconded the motion. The Board unanimously moved that nominations for President of the Neshaminy Board of School Directors be closed.

Ms. Boyle requested a roll call. The roll call tally indicated that Mr. Congdon was elected President of the Neshaminy Board of School Directors for 2016, by a tally of 5 votes, (Ms. Boyle, Mr. Congdon, Ms. Hollenbach, Mr. Pirritano, and Mr. Sullivan). Mr. Rudy received 4 votes, (Mr. Feather, Mr. Morris, Mr. Rudy, and Mr. Sanna.)

e) Election of Vice-President

Mr. Congdon made a motion to open nominations for Vice-President of the Neshaminy Board of School Directors. Mr. Congdon requested nominations be presented for Vice-President of the Neshaminy School Board of Directors. Mr. Congdon nominated Ms. Boyle and Mr. Morris nominated Mr. Rudy.

Mr. Congdon moved that nominations for Vice-President of the Neshaminy Board of School Directors be closed. The Board unanimously moved that nominations for President of the Neshaminy Board of School Directors be closed. Mr. Pirritano seconded the motion. The Board unanimously agreed to close nominations for Vice-President of the Neshaminy School Board.

Mr. Congdon requested a roll call. The roll call tally indicated that Ms. Boyle was elected Vice-President of the Neshaminy Board of School Directors for 2016, by a tally of 5 votes, (Ms. Boyle, Mr. Congdon, Ms. Hollenbach, Mr. Pirritano, and Mr. Sullivan.) Mr. Rudy received 4 votes, (Mr. Feather, Mr. Morris, Mr. Rudy, and Mr. Sanna.)

Motion: Appointment of Solicitor

Mr. Congdon presented the following motion:

WHEREAS The School Board Policy #100 requires during the month of December that the Board of School Directors appoint a solicitor for a one year term.

NOW, THEREFORE, BE IT RESOLVED that the Board of School directors reappoint the law firm of Begley, Carlin & Mandio as Solicitor of the Neshaminy School District in accordance with its fee letter attached.

Ms. Hollenbach seconded the motion.

Mr. Congdon called for a roll call tally and the tally indicated that the motion passed by a vote of 5 ayes, (Ms. Boyle, Mr. Congdon, Ms. Hollenbach, Mr. Pirritano, and Mr. Sullivan) 3 nays, (Mr. Morris, Mr. Rudy, and Mr. Sanna) and 1 abstention, (Mr. Feather).

Mr. Profy thanked the Board for the vote of confidence, on behalf of Begley, Carlin & Mandio, and said that they look forward to serving the Neshaminy School District for the upcoming 2016 – 2017 school year.

Motion: Approval of Meeting Schedule

Mr. Congdon read the following motion:

WHEREAS, the Board of School Directors must adopt and publish a schedule of Public Meetings for

2016.

NOW, THEREFORE, BE IT RESOLVED that the attached 2016 School Board Meeting Calendar be adopted by the Neshaminy Board of School Directors.

Mr. Sullivan seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes, and 0 nays.

Other Board Business

None.

Public Comment

Helene Ratner, Langhorne, asked Dr. Hancock if additional parking spots can be allocated at the polling places for the presidential election.

Board Comment

Mr. Pirritano welcomed new Board members and thanked the public for the confidence they have shown in electing him to another term on the Board. He also thanked his family for their support.

Mr. Morris cautioned the taxpayers and voters of Lower Southampton to question their party leaders and election laws to insure that the regulations are being adhered to.

Mr. Feather thanked his wife for her support and said he will perform his duties as a School Board Director to the best of his abilities.

Dr. Hancock welcomed the new and existing Board members and she looks forward to a productive year working with the Board.

Mr. Congdon welcomed the new Board members. He said that the district has made many changes and with change comes controversy; however, it is his wish that the Board can move forward and bring about positive advancements in a harmonious manner.

Adjournment

Mr. Congdon moved the meeting be adjourned and Mr. Sanna seconded the motion. The Board unanimously approved the motion. Mr. Congdon adjourned the meeting at 7:33 p.m.

Respectfully submitted,


Jennifer Burns
Board Secretary

REGULAR ACTION MEETING

Call to Order

Mr. Congdon called the meeting to order at 7:34 p.m.

Announcements

None

Superintendent's Report

- Tax Assistance Program
- Evaluation of Neshaminy Grades 5 - 8 Implementation - first report - Dr. Mike Masko and Dr. Larry Martin - BCIU #22
- Findings and Recommendations from the Review of Purchasing Operations - Dr. Wayne McCollough

Motion: Election of Member to the Intermediate Unit Board

Mr. Congdon read the following:

WHEREAS, the Bucks County Intermediate Unit #22 is governed by an Intermediate Unit Board of Directors, and

WHEREAS, the Neshaminy School District has duly elected a board member to participate on the Intermediate Unit Board, and Neshaminy's participation is critical to the operation of the Intermediate Unit, as well as the services afforded the Neshaminy School District, and

WHEREAS, the Neshaminy Board of School Directors has nominated Irene Boyle to serve on the IU Board to fill the unexpired term of Susan Cummings, whose term expires on June 30, 2017, and she is eligible to succeed herself without limitations as to the number of terms or another representative from the school district may be nominated.

NOW, THEREFORE, BE IT RESOLVED that the Neshaminy Board of School Directors appoint Irene Boyle to serve as the representative to the Bucks County Intermediate Unit Board of Directors.

Mr. Sullivan seconded the motion:

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

Motion: Personnel Report

Mr. Congdon presented the Personnel Report for approval.

Ms. Hollenbach seconded the motion.

The Board unanimously approved said report by a vote of 9 ayes and 0 nays.

Motion: Approval of Proposed Preliminary 2016- 2017 Budget

Mr. Congdon read the following motion:

WHEREAS, in accordance with Act 1 of 2006, the Board of School Directors has received a Proposed Preliminary Budget for the 2016-17 fiscal year; and

WHEREAS, the School District did on November 27, 2015 publish a Notice of Intent to Adopt Proposed Preliminary Budget of School District as required by Act 1 2006 of the Commonwealth of Pennsylvania.

WHEREAS, in order to further comply with the Pennsylvania Department of Education interpretation of Act 1 of 2006, the Board of School Directors must adopt a Proposed Preliminary Budget.

NOW, THEREFORE, BE IT RESOLVED, that the 2016-17 Proposed Preliminary Budget is adopted in accordance with Act 1 of 2006 and it shall be made available for public inspection

beginning January 7, 2016 as required by law.

Ms. Boyle seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

Motion: Approval of Overnight Trips

Mr. Congdon read the following motion:

According to Board Policy #618, trips extending overnight are permitted by authorization of the Board of School Directors only.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves the following overnight trips:

- NHS students – January 14 – 16, 2016 – PMEA District 11 Orchestra Festival, Central Bucks High School West
- NHS students – January 28 – 30, 2016 – PMEA District 11 Band Festival, Wissahickon High School

Mr. Sullivan seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

Motion: Approval of Bid:

Mr. Congdon presented the following motion:

Bid Title: 17-11 Neshaminy High School Stadium Fence

Bid Description: High School Stadium Fence

Bid Amount: \$68,389.00

Mr. Pirritano seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

Motion: Approval of Acceptance of Gift

Mr. Congdon read the following motion:

WHEREAS, the Maple Point PTO has offered to donate (4) LCD digital signs for the entrance to the school;

NOW THEREFORE BE IT RESOLVED, that the Neshaminy Board of School Directors approves acceptance of the donation of (4) digital signs for Maple Point Middle School from the Maple Point PTO, subject to School District obtaining the required sign variances from Middletown Township Zoning Hearing Board.

Mr. Sanna seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

Public Comment

Bill Appleton asked Dr. Hancock if a child development specialist or psychologist was consulted in creating the report from the IU.

Dr. Hancock said the IU conducted their own independent evaluation and they stated that the assigned school

psychologist was conferred with. Dr. Hancock said she will obtain more details and forward the information to Mr. Appleton.

Other Board Business

None.

Board Comment

Mr. Morris welcomed the new Board members. Additionally, he thanked the PTO of Maple Point Middle School for their donation.

Mr. Rudy welcomed the newly elected Board members as well as those members returning for a new term.

Mr. Pirritano acknowledged today as the anniversary of Pearl Harbor Day and honored the men and women who sacrificed so much for our country as well as the service men and women who are currently serving and protecting the USA. Mr. Pirritano also thanked the teachers and administrators for all their hard work and dedication to Neshaminy.

Mr. Congdon thanked the new Board members and said there is a long road of hard work ahead and he is available for any assistance that he can provide. He also thanked the teachers for their presentation and thanked the judges who administered the oaths of office.

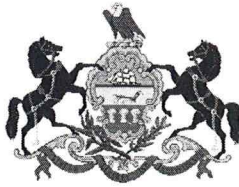
Adjournment

Mr. Congdon moved the meeting be adjourned and Mr. Feather seconded the motion. The Board unanimously approved the motion. Mr. Congdon adjourned the meeting at 9:03 p.m.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Jennifer Burns". The signature is fluid and cursive, with the first name "Jennifer" being more prominent than the last name "Burns".

Jennifer Burns
Board Secretary



COMMONWEALTH OF PENNSYLVANIA
SEVENTH JUDICIAL DISTRICT OF PENNSYLVANIA
BUCKS COUNTY
MAGISTERIAL DISTRICT 07-1-07

Daniel Baranoski
Magisterial District Judge
Phone 215-757-6761

142 Centre Street
Penndel, PA 19047
Fax 215-757-2284

OATH of OFFICE

NESHAMINY SCHOOL BOARD :
COUNTY OF BUCKS : SS: Robert Feather
COMMONWEALTH OF PENNSYLVANIA :

I, Robert Feather, do solemnly swear (or affirm) that I will support, obey and defend the Constitution of the United States and the Constitution of this Commonwealth, and that I will discharge the duties of my office with fidelity;

That I have not paid or contributed, or promised to pay or contribute, either directly or indirectly, any money or other valuable thing to procure my nomination or election, except for necessary and proper expenses expressly authorized by law;

That I have not knowingly violated any election law of this Commonwealth, or procured it to be done by others on my behalf;

That I will not knowingly receive, directly or indirectly, any money or other valuable thing for the performance or non-performance of any act or duty pertaining to my office other than the compensation allowed by law.

Signature

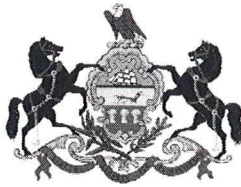
TAKEN, SWORN AND SUBSCRIBED BEFORE ME

THIS 7th DAY OF December, 2015.

Magisterial District Judge Daniel Baranoski



NOTE: Notice is hereby given that this oath is subject to the penalties of perjury, a felony: to wit a fine of not exceeding three thousand dollars (\$3,000.00) or imprisonment by separate or solitary confinement at labor not exceeding seven (7) years, or both, and disqualifications forever from being a witness in any matter in controversy.



COMMONWEALTH OF PENNSYLVANIA
SEVENTH JUDICIAL DISTRICT OF PENNSYLVANIA
BUCKS COUNTY
MAGISTERIAL DISTRICT 07-1-07

Daniel Baranoski
Magisterial District Judge
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142 Centre Street
Pennel, PA 19047
Fax 215-757-2284

OATH of OFFICE

NESHAMINY SCHOOL BOARD :
COUNTY OF BUCKS : SS: Robert J. Sanna, Jr.
COMMONWEALTH OF PENNSYLVANIA :

I, Robert J. Sanna, Jr., do solemnly swear (or affirm) that I will support, obey and defend the Constitution of the United States and the Constitution of this Commonwealth, and that I will discharge the duties of my office with fidelity;

That I have not paid or contributed, or promised to pay or contribute, either directly or indirectly, any money or other valuable thing to procure my nomination or election, except for necessary and proper expenses expressly authorized by law;

That I have not knowingly violated any election law of this Commonwealth, or procured it to be done by others on my behalf;

That I will not knowingly receive, directly or indirectly, any money or other valuable thing for the performance or non-performance of any act or duty pertaining to my office other than the compensation allowed by law.



Signature

TAKEN, SWORN AND SUBSCRIBED BEFORE ME

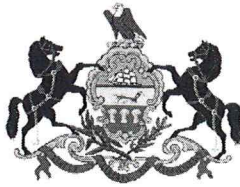
THIS 7th DAY OF December, 2015.



Magisterial District Judge Daniel Baranoski



NOTE: Notice is hereby given that this oath is subject to the penalties of perjury, a felony; to wit a fine of not exceeding three thousand dollars (\$3,000.00) or imprisonment by separate or solitary confinement at labor not exceeding seven (7) years, or both, and disqualifications forever from being a witness in any matter in controversy.



COMMONWEALTH OF PENNSYLVANIA
SEVENTH JUDICIAL DISTRICT OF PENNSYLVANIA
BUCKS COUNTY
MAGISTERIAL DISTRICT 07-1-07

Daniel Baranoski
Magisterial District Judge
Phone 215-757-6761

142 Centre Street
Penndel, PA 19047
Fax 215-757-2284

OATH of OFFICE

NESHAMINY SCHOOL BOARD :
COUNTY OF BUCKS : SS: Marty Sullivan
COMMONWEALTH OF PENNSYLVANIA :

I, Marty Sullivan, do solemnly swear (or affirm) that I will support, obey and defend the Constitution of the United States and the Constitution of this Commonwealth, and that I will discharge the duties of my office with fidelity;

That I have not paid or contributed, or promised to pay or contribute, either directly or indirectly, any money or other valuable thing to procure my nomination or election, except for necessary and proper expenses expressly authorized by law;

That I have not knowingly violated any election law of this Commonwealth, or procured it to be done by others on my behalf;

That I will not knowingly receive, directly or indirectly, any money or other valuable thing for the performance or non-performance of any act or duty pertaining to my office other than the compensation allowed by law.

Marty Sullivan

Signature

TAKEN, SWORN AND SUBSCRIBED BEFORE ME

THIS 7th DAY OF December, 2015.

DJB

Magisterial District Judge Daniel Baranoski



NOTE: Notice is hereby given that this oath is subject to the penalties of perjury, a felony; to wit a fine of not exceeding three thousand dollars (\$3,000.00) or imprisonment by separate or solitary confinement at labor not exceeding seven (7) years, or both, and disqualifications forever from being a witness in any matter in controversy.

LOYALTY OATH

Neshaminy School District }
County of Bucks } SS:
Commonwealth of Pennsylvania }

I, Stephen Pirritano, do solemnly swear (or affirm) that I will support, obey and defend the Constitution of the United States and the Constitution of this Commonwealth, and that I will discharge the duties of my office with fidelity.


(Signature)

TAKEN, SWORN AND SUBSCRIBED

BEFORE ME THIS 7th DAY

OF December, 2015


District Justice John I. Waltman

(Name)

(SEAL)

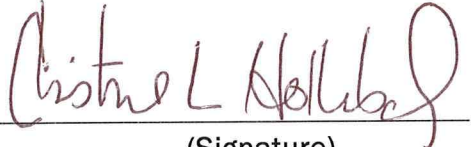
My commission expires January 2018

NOTE: The foregoing oath shall be administered by any person duly authorized by law to administer oaths. Any person failing or refusing to execute this oath shall be discharged immediately by the proper appointing authority. Notice is hereby given that his oath is subject to the penalties of perjury, a felony, to wit a fine or not exceeding three thousand dollars (\$3,000) or imprisonment by separate or solitary confinement at labor not exceeding seven (7) years, or both, and disqualification forever from being a witness in any matter in controversy.

LOYALTY OATH

Neshaminy School District }
County of Bucks } SS:
Commonwealth of Pennsylvania }

I, Tina Hollenbach, do solemnly swear (or affirm) that I will support, obey and defend the Constitution of the United States and the Constitution of this Commonwealth, and that I will discharge the duties of my office with fidelity.


(Signature)

TAKEN, SWORN AND SUBSCRIBED

BEFORE ME THIS 7th DAY

OF December, 2015


District Justice John I. Waltman

(Name)

(SEAL)

My commission expires January 2018

NOTE: The foregoing oath shall be administered by any person duly authorized by law to administer oaths. Any person failing or refusing to execute this oath shall be discharged immediately by the proper appointing authority. Notice is hereby given that his oath is subject to the penalties of perjury, a felony, to wit a fine or not exceeding three thousand dollars (\$3,000) or imprisonment by separate or solitary confinement at labor not exceeding seven (7) years, or both, and disqualification forever from being a witness in any matter in controversy.

ACKNOWLEDGMENT

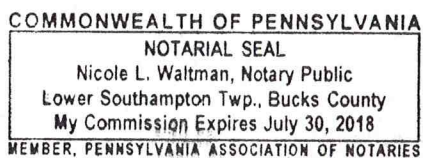
COMMONWEALTH OF PENNSYLVANIA :
COUNTY OF Bucks : SS.
:

On this, the 1st day of December 2015, before me, a Notary Public in and for the said County and State, personally appeared Howard P. Lampe, known to me (or satisfactorily proven) to be the person whose name is subscribed to the within instrument and acknowledged the foregoing Durable Power of Attorney to be her act and deed and desires the same might be recorded as such according to law.

IN WITNESS WHEREOF I have signed my name and affixed my seal on the day and year aforesaid.



Notary Public
My Commission Expires



NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: December 7, 2015

Effective: All required paperwork

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: **R - Resignation** **S - Sabbatical**
 L - Leaves **O - Other**
 M - Maternity **T - Transfer**
 A - Adoption **SL - Sick Leave**

LONG TERM SUBSTITUTES

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
1. * Brady, Nicole*	E. Miller (SL)	1	Elementary Special Ed.	MS in Cabrini College, BS in Elem. Ed., Shippensburg Univ.	2 ½ Yrs. Teacher, Various Charter Schools, Phila.	Special Ed., Hoover	12/08/2015	\$44,469 (Step 1, Range 1) B
2. * Campbell, Melissa*	R. Chantry (SL)	8	Elementary Special Ed. English 7-12	MA in Spec. Ed College of NJ BS in Spec. Ed., College of NJ	3 Mos. Spec. Ed., Central Bucks SD 1/1/2 Yrs. Source4Teachers 1 Yr., 3 rd Grade, Cambridge Elem. New Jersey	Special Ed., Maple Point	TBD	\$55,587 (Step 1, Range 4) M

3. * Ricci, Stephen*	C. Smith (S)	6	Elementary Special Ed. ML Math 7-9	BS in Bus. Admin. La Salle Univ.	2 Mos. LT Spec. Ed., William Penn School District 4 Yrs. Learning Support , Catapult Learning LLC 1 Yr. Learning Support, Mastery Charter Schools	Special Ed., Maple Point	2/01/2016	\$44,469 (Step 1, Range 1)
4. * Shelmet, Lauren*	C. Hoffman (SAB)	3	Elementary Program Spec. ESL Principal K -12	M of Education, Cabrini College BS in Elem. Ed., West Chester Univ.	8 Yrs. Teacher, Bristol Township and Phila. SD	ESL, C&I	2/01/2016	\$55,587 (Step 1, Range 4) M

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TERMINATION OF TEMPORARY ASSIGNMENTS
OF CERTIFIED PERSONNEL

DATE PRESENTED TO THE BOARD: December 7, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. DeAlba, Daniel	Language Arts, Poquessing	O	Assignment Completed	11/24/2015	3 Months
2. Guidos, Brianna	English, High School	O	Assignment Completed	11/16/2015	2 ½ Months
3. Mowatt, Julian	Special Ed., Lower South	O	Assignment Completed	12/19/2015	2 ½ Months

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

**RETURNING FROM LEAVES OF ABSENCE/
SABBATICALS OF CERTIFIED PERSONNEL**

DATE PRESENTED TO BOARD: December 7, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

RETURNING FROM LEAVES OF ABSENCE/SABBATICALS

NAME	GRADE OR SUBJECT ASSIGNED	REASON	EFFECTIVE DATE
1. Cohen, Jessica	English, High School	Child Rearing	11/23/2015
2. Romano-Kornblau, Rachel	Reading, Poquessing	Child Rearing	11/25/2015

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

LEAVES OF ABSENCE OF CERTIFIED PERSONNEL **DATE PRESENTED TO BOARD: December 7, 2015**

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Turek-Gever, Diane	English, High School	L	Medical	12/18/2015	21 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

SABBATICAL /PROFESSIONAL DEVELOPMENT LEAVES OF CERTIFIED PERSONNEL
DATE PRESENTED TO BOARD: December 7, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
P - Professional Development

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Anderson, Bonnie	5 th Grade Science/Social Studies, Maple Point	P	Professional Development Leave	(2nd Semester)	26 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

RESIGNATION/RETIREMENTS OF MIDDLE MANAGEMENT PERSONNEL
DATE PRESENTED TO BOARD: December 7, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
P - Professional Development

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Jampo, Maureen	Financial Services Manager	R	Resignation	11/13/2015	1 ½ Yrs.

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: December 7, 2015
EFFECTIVE -PENDING ALL REQUIRED PAPERWORK

ELECTIONS OF SUPPORT PERSONNEL

CODE:	F - Full-Time P - Part-Time A - Apprentice O - Other- Post Ratification LTS-Long Term Substitute
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SUPPORT STAFF New Hire							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT LOCATION	CODE	* EFFECTIVE DATE *	HOURLY RATE	HOURS
1. Patricia Fisher	11	New Position	Recess Aide Schweitzer	P/O	12/8/2015	\$12.00	2 Hours
2. Susan Coyle	11	Patricia Stressman	Recess Aide Schweitzer	P/O	12/8/2015	\$12.00	2 Hours
3. *Barbara Webb*	3	Jayne Ivory	Health Aide Ferderbar	P/O	12/8/2015	\$21.36	4 Hours
4. *Lauren McGoldrick*	11	Dana Mothersbaugh	Instructional Assistant Maple Point	P/O	12/8/2015	\$16.02	5.75 Hours
5. *Cheryl Beideman*	11	Title 1 New Position	Instructional Assistant Ferderbar	LTS	12/8/2015	\$16.02	2 Hours
6. *Regina Neil*	20	Susan Horn	Confidential Secretary District Office	F	1/5/2016	Salary \$58,038	

SUPPORT STAFF Long Term Substitute							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT LOCATION	CODE	* EFFECTIVE DATE *	HOURLY RATE	HOURS
1. Kimberly Wojcik	6	Melissa Keddie	Recess Aide Hoover	LTS	12/10/2015	\$12.00	2 Hours

NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: December 7, 2015
EFFECTIVE -PENDING ALL REQUIRED PAPERWORK

**Support: Change of Assignments,
 Recalls**

Code:	LTS: Long Term Substitute P: Permanent R: Recall
-------	--

SUPPORT STAFF Change of Assignment								
NAME	NUMBER CONSIDERED	REPLACING	LOCATION From/To	ASSIGNMENT From/To	CODE	EFFECTIVE DATE	HOURLY RATE	HOURS
1. Patricia Stressman	11	Susan Lentz	Schweitzer Sandburg	Recess Aide Dining Aide	P	12/8/2015	\$13.92	3 Hours
2. Mui Howard	11	Patricia McGoldrick	Maple Point Maple Point	Dining Aide Instructional Aide	LTS	12/8/2015	\$16.02	5.75 Hours
3. Lisa Indelicato	2	Title 1 New Position	Ferderbar Ferderbar	Recess Aide Instructional Aide	LTS	12/8/2015	\$16.02	2 Hours
4. Cheryl Rexrode	4	Tina Dalicandro	Maple Point	Dishwasher Porter	P	12/8/2015	\$12.95	3 Hours

SUPPORT STAFF Recall to Prior Position								
NAME	NUMBER CONSIDERED	REPLACING	LOCATION From/To	ASSIGNMENT From/To	CODE	EFFECTIVE DATE	HOURLY RATE	HOURS
1. *Vincent Powell*	1	Kevin Buntz	Hoover	Hoover	R	12/8/2015	\$17.07	8 Hours

NESHAMINY SCHOOL DISTRICT

Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: December 7, 2015

Support: Retirements, Resignations, Leaves
Return from Leave

CODE:	L- Leave	R-Retirement
	S- Sick Leave	RE- Resignation
	T - Terminated	RL- Return from Leave

SUPPORT STAFF Leaves					
NAME	REASON GIVEN	ASSIGNMENT LOCATION	CODE	EFFECTIVE DATE	Expected End Date
1. Richard Carver	Sick Leave	Custodian High School	S	11/3/2015	12/16/2015
2. Neil Lawley	Sick Leave	Bus Driver Transportation	S	11/30/2015	12/28/2015
3. William Woodson	Sick Leave	Bus Driver Transportation	S	12/3/2015	3/3/2016
4. Fay Hatch	LWOP	Pearl Buck	L	1/5/2016	1/15/2016

SUPPORT STAFF Return from Leave					
NAME	Assignment	LOCATION	CODE	EFFECTIVE DATE	
1. Dianne Klemick	Building Aide	Sandburg	RL	11/3/2015	